

**JAKA PRIVREDA  
JAKA SRBIJA!**



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## **PROGRAMME OF SEMINARS AND TRAININGS**

**autumn 2010**

### **Education as basis for development and measure of saving**

In order to improve competitiveness of companies, increase level of managerial skills, expert knowledge and skills of leaders and employees within domestic companies, timely information about application of valid laws and bylaws or those that are in preparation phase, Serbian Association of Employers will organize during autumn 2010 numerous seminars and trainings to help domestic companies during the second year of world economic crisis and preserve its basic interests and capacities.

### **Quality partners and conducive price**

In cooperation with verified partners and on the basis of own resources we plan to have, in period September - December 2010, different seminars of importance for successful doing business and development of small, medium size and large companies and entrepreneurs in Republic of Serbia. All seminars will be held by experienced trainers, experts with years of experience in domestic and foreign market, or in republic and local inspection bodies. As a form of help to economy during economic crisis, foreseen fees will be lower than on the market and they will cover costs of trainers and expert services of Serbian Association of Employers.

### **What the industry needs most**

All seminars offered in Programme are selected and designed on the basis of research about real needs of economy and everyday contacts of expert services Serbian Association of Employers with companies. They are also intended to be measures of prevention against high fines, material and criminal responsibility of companies in cases of non-respecting valid regulations. The aim of all seminars is to build capacities of companies with quality and timely education, inform them how to avoid unnecessary costs and other damage and to enable them to successfully meet numerous business challenges that they are facing every day.

### **Networking during seminars**

Special quality of planned seminars is introduced through participation of managers, directors and owners of small, medium and large enterprises, so the participants will have opportunity, apart from being educated, to network with other companies' representatives and possibly establish cooperation.

### **Registration**

Number of participants of each seminar is limited. Registrations can be made through phone 011/3160-248, fax 011/2610-988, or e-mail info@poslodavci.rs.

Contact person is Ms. Marijana Knežević.

## Programme of Seminars Autumn 2010

No.	Date	SEMINAR TITLE	TRAINERS
1.	August 26	Employing persons with disabilities and Law on mobbing	SAE Department for legal affairs and social dialogue
2.	September 3	Law on protection against fire	Pellco Ing
3.	September 9	Training employers for independent OSH affairs in companies (up to 10 employees) dealing with: - health care - real estate - pharmacies - consulting agencies	Agency AQP
4.	September 16	Labor law and collective agreements - employment and cancellation - rights and obligations of employer	SAE Department for legal affairs and social dialogue
5.	September 21	Opening recycling departments in companies dealing with production: funds, legal elements, etc.	Fund for protection of environment & SAE departments
6.	September 23	Implementation of standards - ISO 9000 & ISO 14000 -	Institute for research and design in commerce & industry
7.	September 30	Law on trade	Ministry of trade & SAE Departments
8.	October 5	Implementation of standards - HACCP -	Institute for research and design in commerce & industry
9.	October 13	Contracts on double taxation and business organization in wholesale	Profi Consulting network & SAE Departments
10.	October 21	EMAS - Eco Management and Audit Scheme Basic concept, presentation of new revision of EMAS, similarities and differences compared to ISO 14001, energy efficiency	Victoria Consulting
11.	October 29	Preparation for entering market of Russian Federation	GM Konsalting
12.	November 5	Management of packing waste	Ministry for Environment & Victoria Consulting
13.	November 12	Tax regulations, responsibility of responsible person within legal entity – catering and tourism	Profi Consulting network & SAE Departments
14.	November 18	Preparation - training for exam for OSH experts within company - all economy activities -	Agency AQP



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No.	Date	SEMINAR TITLE	TRAINERS
15.	November 26	Financial management for executive directors	GM Konsalting
16.	December 3	Tax regulations, responsibility of responsible person within legal entity: - health care - pharmacy	Profi Consulting network & SAE Departments
17.	December 9	Implementation of standards – how to become supplier in car industry	Institute for research and design in commerce & industry
18.	December 16	Training for employers with up to 10 employees for independent for independent OSH affairs in companies dealing with: - tourism - catering - trade	Agency AQP
19.	December 23	Legal obligations for SEVESO plants	Victoria Consulting

### Rules for registration and other conditions

- Registration fee is per participant. In case of two or more participants from one company, each next participant is approved 10% discount.
- Organizers keep the right to postpone or cancel seminar in case of small number of registrations, and deposited fees shall be return within 7 days since the cancellation date. In case of cancellation, registered participants will be informed accordingly at least three days before the date of the scheduled seminar.
- Payments in two monthly installments are approved for registrations for five or more different seminars.
- All material necessary for seminar is provided by organizer and partners for each participant.
- Organizer is obliged to send participants final Agenda at least three days before the scheduled seminar.

### Important notice

All the partners of Serbian Association of Employers agreed to fees lower than usually charged on the market, while engaged in seminars and trainings in cooperation with Serbian Association of Employers as a non-profit organization.

Each partner keeps the right to form its prices out of this Programme fully in accordance with market.

For other information please visit [www.poslodavci.rs](http://www.poslodavci.rs)